**HR Analytics Report**

This is an **HR Analytics Dashboard** that provides various statistics and data visualizations related to employees, attrition rate, job satisfaction, and other HR metrics in a company. Here is a summary of this dashboard,

* Overall Employees: There are **1470 employees** in total.
* Attrition Count: **237 employees** have left the company.
* Attrition Rate: The attrition rate is **16.12%**.
* Active Employees: There are **1233 active employees** remaining.
* Average Age: The average age of the employees is **37**.
* Department wise Attrition (Pie Chart):
  + R&D: Represented by a large section, indicating higher attrition.
  + Sales: A smaller section compared to R&D but still significant.
  + HR: The smallest section, indicating the lowest attrition among the three departments.
* No of Employee by Age group (Bar Graph):
  + Gender is represented by different colors; green for female and purple for male.
    - Under 25: More males than females
    - 25 – 34: More males than females
    - 35 – 44: More males than females
    - 45 – 54 : More males than females
    - Over 55 : Significantly more males than females
* Education field wise Attrition (Bar Graph):
  + Life Sciences has the highest number followed by Medical, Marketing, Technical Degree, Other fields and Human Resources respectively.
* Job Satisfaction Rating (Table):
  + Ratings from one to four across various job roles including Healthcare Representative, Human Resources etc., with total counts on the rightmost column.
* Attrition rate by Gender for different Age Groups (Circular Graphs):
  + Different age groups under ‘25’, ‘25 –34’, ‘35 –44’, ‘45 –54’ and ‘Over55’ showing attritions in percentages with gender differentiation.

The dashboard provides a comprehensive view of employee statistics including their count, attritions with detailed insights into department-wise and education field-wise attritions. It also offers data on job satisfaction ratings across different roles within the organization.